



ALCOHOL AND CONTROLLED SUBSTANCE CONSENT AND RELEASE

Have you ever refused to be tested for drugs or alcohol?	Yes	No
Have you ever tested positive for drugs or alcohol?	Yes	No
Have you ever tested positive for any pre-employment drug or alcohol test for a job which you applied for but did not obtain?	Yes	No
If you answered yes to any of the above questions, attach a statement of explanation and provide proof of Return to Duty Process.		

I understand that, as required by the Federal Motor Carrier Safety Regulations or company policy, all drivers must submit to alcohol and controlled substance testing as a condition of employment. I also understand that any offer of employment will be contingent upon the results of an alcohol and controlled substance test.

Applicants for positions that require driving a CMV requiring a CDL at any time will be required to undergo controlled substances and at our discretion, alcohol testing prior to employment and will be subject to further testing throughout their period of employment.

The company's policy is that if a person has ever been in violation of the rules in part 40 (DOT) or 382 (FMCSA) they will NOT be considered eligible for any job which includes operation of a CMV (Greater than 10,000gvwr) unless they have completed the Return to Duty Process.

CDL drivers will be subject to random and reasonable suspicion drug testing each day they report for work.

Therefore, I agree to submit to the following alcohol and controlled substance tests in accordance and as defined by the Federal Motor Carrier Safety Regulation and this company's policies:

- * Pre-Employment, to determine employment eligibility
- * Random
- * Reasonable Suspicion
- * Post Accident
- * Follow up (see company policy)
- * Return-to-Duty (see company policy)

I certify that I have read, understand, and agree to abide by the condition of this consent and release form.

Failure to sign will prevent this employer from using you as a CMV driver.

Applicants Signature	Date	Social Security Number
Print Name	Witness	Title